

UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA

BRAND LITTLE, et al.,  
Plaintiffs.

v.

PACIFIC SEAFOOD PROCUREMENT,  
LLC, et al.,  
Defendants.

Case No. [23-cv-01098-AGT](#) (JCS)

**NOTICE OF SETTLEMENT  
CONFERENCE AND SETTLEMENT  
CONFERENCE ORDER (Defendant  
Caito Fisheries, Inc.)**

TO ALL PARTIES AND COUNSEL OF RECORD:

The above matter was referred to Magistrate Judge Joseph C. Spero for settlement purposes.

You are hereby notified that a Settlement Conference as to Plaintiffs and Defendant Caito Fisheries, Inc. is scheduled for **January 15, 2026, at 10:00 AM** in Courtroom D, 15<sup>th</sup> Floor, Federal Building, 450 Golden Gate Avenue, San Francisco, California 94102.

It is the responsibility of counsel to ensure that whatever discovery is needed for all sides to evaluate the case for settlement purposes is completed by the date of the Settlement Conference. Counsel shall cooperate in providing discovery informally and expeditiously.

Lead trial counsel shall appear at the Settlement Conference with the parties. Any party who is not a natural person shall be represented by the person(s) with **unlimited** authority to negotiate a settlement. A person who needs to call another person not present before agreeing to any settlement does not have unlimited authority. If a party is a governmental entity, its governing body shall designate one of its members or a senior executive to appear at the Settlement Conference with authority to participate in the Settlement Conference and, if a tentative settlement agreement is reached, to recommend the agreement to the governmental entity for its approval.

1 An insured party shall appear with a representative of the carrier with full authority to negotiate up  
2 to the limits of coverage. Personal attendance of a party representative will rarely be excused by  
3 the Court, and then only upon separate written application demonstrating substantial hardship  
4 served on opposing counsel and lodged as early as the basis for the hardship is known but no later  
5 than the Settlement Conference Statement.

6 **Each party shall prepare a Settlement Conference Statement due on January 8, 2026**  
7 **(DO NOT electronically file on ECF).**

8 **Each party shall submit their Settlement Conference Statement in .pdf format and**  
9 **emailed to [JCSsettlement@cand.uscourts.gov](mailto:JCSsettlement@cand.uscourts.gov) . Please do not submit paper copies.**

10 **One (1) week prior to the scheduled Settlement Conference counsel shall pre-register**  
11 **for the Settlement Conference by submitting one joint email to the clerk at**  
12 **[JCSsettlement@cand.uscourts.gov](mailto:JCSsettlement@cand.uscourts.gov) with the names of counsel, and client representative(s).**

13 The Settlement Conference Statement need not be served on opposing counsel. The  
14 parties are encouraged, however, to exchange Settlement Conference Statements. If Settlement  
15 Conference Statements are exchanged, any party may submit an additional confidential settlement  
16 letter to the Court not to exceed three (3) pages. The contents of this confidential settlement letter  
17 will not be disclosed to the other parties.

18 The Settlement Conference Statement shall include the following:

- 19 1. A brief statement of the facts of the case.
- 20 2. A brief statement of the claims and defenses including, but not limited to, statutory  
21 or other grounds upon which the claims are founded, and a **candid** evaluation of  
22 the parties' likelihood of prevailing on the claims and defenses. The more candid  
23 the parties are, the more productive the conference will be.
- 24 3. A list of the key facts in dispute and a brief statement of the **specific** evidence  
25 relevant to a determination of those facts.
- 26 4. A summary of the proceedings to date and any pending motions.
- 27 5. An estimate of the cost and time to be expended for further discovery, pretrial and  
28 trial.

6. The relief sought, including an itemization of damages.

7. The party's position on settlement, including present demands and offers and a history of past settlement discussions. The Court's time can best be used to assist the parties in completing their negotiations, not in starting them. The parties are urged to carefully evaluate their case before taking a settlement position since extreme positions hinder the settlement process.

Settlement Conference Statements **may** be submitted on CD-ROM with hypertext links to exhibits. Otherwise, the portion of exhibits on which the party relies shall be highlighted.

It is not unusual for the conference to last three (3) or more hours. Parties are encouraged to participate and frankly discuss their case. Statements they make during the conference will not be admissible at trial in the event the case does not settle. The parties should be prepared to discuss such issues as:

1. Their settlement objectives.
2. Any impediments to settlement they perceive.
3. Whether they have enough information to discuss settlement. If not, what additional information is needed.
4. The possibility of a creative resolution of the dispute.

The parties shall notify Chambers immediately by email [JCSsettlement@cand.uscourts.gov](mailto:JCSsettlement@cand.uscourts.gov) if this case settles prior to the date set for Settlement Conference. Counsel shall provide a copy of this order to each party who will participate in the conference.

IT IS SO ORDERED.

Dated: November 6, 2025

  
JOSEPH C. SPERO  
United States Magistrate Judge